

Angmering School of Dance



Child Protection Policy

- It is the policy of Angmering School of Dance to provide efficient, up-to-date, enjoyable and safe instruction to all pupils who enroll in the school or join in the classes and activities.
- The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which might present hazards to any person attending the premises.
- The premises will be cleaned regularly to prevent any hazard to health from accumulated dirt or rubbish.
- All instruction will be geared to the previous experience and abilities of the pupil(s) and no person will be required to perform movements beyond their intrinsic capabilities. Staff will be sensitive to all pupils' religious beliefs and culture.
- No energetic instruction will be given without pupils undergoing a 'warm-up' session and after an energetic session completing a 'warm-down' session.
- Smoking is not permitted within the school by pupils and parents.
- An incident book will be kept to allow records to be kept of any incident in the school, including injuries of any nature to staff or pupils.
- No very young pupil will be allowed to leave the school premises until collected by a parent, guardian or other adult authorized to do so by a parent or guardian. A member of staff will remain on the premises until all pupils have left. If a child is allowed to walk home on their own then written permission by a parent or guardian must be given in advance.
- No pupil under 16 years of age will be driven home by a member of staff in his/her car without the permission of a parent or guardian or in the event of an emergency.
- Normally no member of staff will be alone with a young pupil for any substantial period of time without the consent of a parent or other authorized person.
- If appropriate, changing facilities will be provided. Where possible parents should supervise their own children in the changing area otherwise supervision will be given by fully CRB checked appointed personnel and never by one single adult.
- No child may be photographed or videoed without the consent of a parent or guardian.
- No staff will knowingly be employed who has a criminal record for child molestation. All staff and volunteers will hold a current enhanced CRB check.
- Only suitable qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.
- In the event of activities outside the school premises, the instructors will regard themselves as being in 'loco parentis' and, so far as applicable and within their control, apply the preceding and subsequent guide lines as if the event was in their own studio.
- Teachers will avoid any unnecessary physical contact with pupils. However, parents should understand that some aspects of teaching involve some contact. Where it is necessary, teachers will use the utmost discretion and, in any event, not do so without another adult in the room.
- The school principal will ensure that she and the members of staff are properly covered against incidents involving public liability and professional negligence.
- The school principal undertakes not to be involved in misleading or false advertising.
- No form of discrimination, by religion, colour, the child's background and so on will be

tolerated in the school.

- At all times, all staff will endeavor to keep the highest standards of instruction and behavior. The Principal retains the right to discharge from the school any pupil who persistently disrupts the lessons, uses offensive language, or other anti-social behavior.
- Licenced Chaperones are used in the supervision of licenced and unlicenced children during performances, additional activities and as required by the Principal.
- Pupils are required to wear the correct attire to participate in lessons, including hair neatly tied back.
- A Welfare Officer is available for any concerns a pupil, parent or member of staff may have about any aspect of the Child Protection Policy. Please contact Claire Hind on 07703059738



Policy in accordance with the IDTA